



SYMBIOSIS SCHOOL OF PLANNING ARCHITECTURE & DESIGN, NAGPUR

Symbiosis International (Deemed University)

Sexual Harassments Awareness Program

15/12/2023 and 20/12/2023

On 15th December 2023 a session was organized for sexual harassment at symbiosis school of planning Architecture and Design, Nagpur for the students of B.Design batch 2020-24 and B.Architecture of batch 2019-24. The objectives of orientation were to sensitize the students against the sexual harassment at workplace and campus and make them aware of the policy on these issues and the support system available at the Institute.

The session was conducted by the two faculty of SSPAD, Nagpur Dr. Purva Mange H.O.D of Design and Mrs. Kriti Kusum who has worked for two years with Minakshi Pariwar, Ranibaug, New Delhi. This NGO works for women empowerment, domestic violence support and under privilege children. The faculties first explain about the certain facts about why we should have the awareness about sexual harassments at work place and it is required to not ignore this kind of behavior and act by anybody. The session specially conducted for the final year batch B.Design (2020-24) and B.Architecture (2019-24) as they are about join industries for their degree project and internship. The total students present for the session were 52 in number. These students are going to face new corporate environment so, it is required to generate the awareness amongst the students about sexual harassment. The faculties were also involved students in common discussion about their experience and views about the same and in any case if they have faced any kind of these situation at the institute or out of institute. The session was just to open up the students and to know if anybody is going through it so that whatever necessary action is required can be taken by internal committee of SIU, Nagpur campus.



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The officiating Director of SSPAD, Nagpur Dr. Nandini Kulkarni appreciate the effort taken by faculties to conduct such session at Institute to get connected with students by various ways.

The second session were conducted by SIU on online mode on 20th December 2023 for all the institutes of SIU to generate the awareness by the expert Ms. Renuka Mukadam who is a member of Internal Committee of several organizations. The session was again about the he Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 was notified on December, 9, 2013, to provide a safe and secure environment for women in the workplace. The expert has given a meaningful insight and explain the rules and regulation at SIU Level. The expert has also thrown a light on how to tackle these situations and also explain the situations with examples which was very effective to understand the act. At the end the question-and-answer session was planned where lot question was asked by the faculty members and were answered by the expert very nicely. It was indeed a great effort by the SIU to give attention for these kinds of sensitive issues and generate the awareness amongst the staff and students.



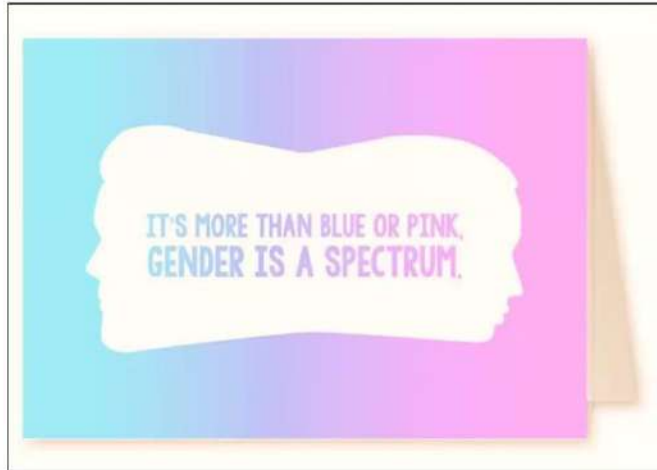


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Recording

Beyond Pink and Blue



Dr. Nandini Kulkarni
Officiating Director
SSPAD, Nagpur

